



Volunteer Packet

A Better Choice Women's Center

180 East Main Street, Middletown, CT 06457

(860) 344-9292 | www.abcwomenscenter.org

OFFICE USE ONLY:

Reviewed By (staff member): _____ Date: _____

Rev 2026

Our Guiding Principles: *A Better Choice Women's Center*

1. The Importance of the Gospel

We believe only God, through faith in Jesus Christ, can forgive, cleanse, and transform people so that their happiness and God's glory are united. In all we do, we seek to commend the truth, beauty and power of the Gospel.

2. The Dignity of Women

We believe that the role of women as child bearers is ordained of God and worthy of the special support needed in overcoming the fears caused by an unplanned pregnancy, all the more important since abortion is inherently destructive and demeaning to women.

3. The Sanctity of Human Life

We believe that all human life is of inestimable worth and significance in all its stages. Abortion destroys innocent human life. Since preborn children have been legally stripped of their natural human rights, they require another's moral courage and acts of compassion for their protection.

4. The Irreplaceable Value of Fathers

We believe that fathers are endowed by God with a sense of responsibility to be the primary providers and protectors of their children and that those children derive distinct benefits from having a loving mother *and* father. A father's devotion to his children is a satisfying expression of manhood and the basis of the servant leadership that every mother and child delights to receive.

5. The Soundness of Sexual Purity, Marriage and Family

We believe and promote that marriage is a permanent, lifelong relationship between a man and a woman, and the foundation of a healthy society; that abstinence before and faithfulness within marriage offer the best hope for experiencing long-term, intimate and familial happiness.

6. The Transforming Power of Neighborly Love

We believe the natural demands of neighborly love compel us to assist mothers and fathers in a crisis pregnancy with healthy, practical, life-affirming assistance; and that confessing Christians, following the paradigm of the Good Samaritan, are especially called to sacrifice their time, talent, and treasure, to make their love for God a lifesaving and life-changing joy to their neighbors.

Our Mission Statement

A Better Choice Women's Center is a faith-based pregnancy resource center that equips *women and men* with life-affirming pregnancy, parenting and post-abortive support.

Volunteer Expectations

Our effectiveness in reaching and changing the lives of men and women struggling with an unplanned pregnancy

is largely due to the great work our volunteers do. We expect our volunteers to uphold high standards of professionalism, personal responsibility and Christian character in all we say and do. To this end we expect each volunteer to do the following things consistently:

1. Be dependable

Staff and clients are depending on us. It is vital that our volunteers keep their word and prove to be dependable. Good intentions that lead to missed appointments or unfinished tasks leave us vulnerable to losing credibility and trust with clients who already feel they have no one to turn to for reliable help. We expect volunteers to show up on time and stay for the time they have committed to this vital ministry.

2. Maintain a servant's heart

There are many jobs that need doing at ABC, some are thrilling, and many are menial. The Executive Director, Client Service Manager, Medical team and staff at ABC share in both. We expect our volunteers to “**help where it's needed.**” We are equally committed to helping each volunteer enjoy being here and making the sacrifices it takes to be a good and effective volunteer. Those coming to counsel women and men in pregnancy distress (client advocates) will receive additional training, mentoring and ongoing input from the Client Services Manager.

3. Follow the policies and procedures

ABC is committed to excellence and striving to achieve it in all that we do. The Policies and Procedures of ABC are written to foster excellence and protect and guide all ABC staff and volunteers in the carrying out of their duties. We expect volunteers to follow all written policies and procedures and to work cooperatively with supervisors.

Dress Code: Portraying a professional image to our clients and the public is very important to us. One way to accomplish this is through our appearance. Therefore, we expect you to maintain a neat appearance and adhere to personal hygiene and appropriate business attire. Employees should dress in a manner appropriate for a professional/medical center. Currently our dress code is:

Non-medical staff and volunteers– business casual attire during working hours

Accepted: Blouses/dress shirts, sweaters, dress pants, knee length dresses and skirts

Not Accepted: Flip flops, shorts, sweatpants and sweatshirts/hoodies or immodest clothing

Medical staff – scrubs (ABC will provide scrub top)

4. Grow in the knowledge and love of Christ

ABC is committed to being a Christian outreach, with each volunteer growing in a personal relationship with Jesus Christ as the foundation and guidance system of our service. *It is important for our volunteers to have a personal relationship with Christ and be involved in a local church/parish and in regular attendance.*

5. Letter of recommendation

A Letter of Recommendation from your pastor is required. Please provide them with a copy of our *Pastoral Reference Form* and ask them to send his letter to the center at PO BOX 1364 Middletown CT 06457 or email it to the appropriate Manager.

Executive Director Anna Montalvo anna@abcwomenscenter.org

ABC WOMEN'S CENTER

VOLUNTEER APPLICATION

Today's Date: _____

Name: _____
Last First Middle Initial

Address: _____
Number & Street City State Zip code

Cell# _____ Email: _____

Family Background:

Circle One: Single Married Engaged Separated Divorced Widowed

Have you ever been convicted of a crime? Circle One: Yes No
If yes, please explain in detail:

Are you now living successfully within the boundaries of Christian sexuality: abstinent if single and faithful within marriage? Circle One: Yes No

Spouse's name: _____ Spouse's Occupation: _____

If married, how does your spouse feel about you volunteering at ABC?

If you have children, please list how many and their ages.:

Education:

1. High School: Number of years completed (*circle one*) 1 2 3 4
Diploma: Yes__ No __ G.E.D.: Yes ____ No ____

School Name: _____

2. College and/or Vocational School: Number of years completed (*circle one*) 1 2 3 4 5 6 7

School(s)

Degrees earned: _____ Dates

Describe other training or degrees:

List 2-3 of your strengths and weaknesses as they relate to working at ABC

Are you bi-lingual? Yes ___ No ___

If yes, what language(s) do you speak? _____

Previous Volunteer Experience: List most recent volunteer experience first

Organization: _____ Date of volunteer service: From _____ To _____

Address: _____

Position/Duties: _____

Telephone: _____ Supervisor Name: _____

Organization: _____ Date of volunteer service: From _____ To _____

Address: _____

Position/Duties: _____

Telephone: _____ Supervisor Name: _____

Employment History: List most recent employment first

Employer: _____ Date of Employment: From _____ To _____

Address: _____

Position/Duties: _____

Telephone: _____ Supervisor Name _____

Employer: _____ Date of Employment: From _____ To _____

Address: _____

Position/Duties: _____

Telephone: _____ Supervisor Name _____

Additional Information:

1. How did you first become aware of ABC Women's Center?

2. What interests you in volunteering at ABC?

3. As a Christ-centered organization, it is important that our volunteers and staff uphold our statement of faith. We believe that God the Father is the Creator of all things, that Jesus Christ is His only begotten Son and was born of a virgin to become God in the flesh, and that the Holy Spirit continues to work in the hearts and souls of those who accept Jesus as Lord and Savior.

Do you believe (or "agree with") this statement? Yes _____ No _____

If "No", which part do you disagree with and why? _____

Have you made a profession of faith? Yes _____ No _____

If "No", please explain _____

4. Please provide the following information concerning your local church in which you attend.

Church Name: _____ Denomination: _____

Address: _____

Pastor's Name: _____ Phone: _____ Email: _____

Positions in which you have served

5. This organization is a Christian pro-life ministry. We believe that our faith in Jesus Christ empowers us, enables us, and motivates us to provide pregnancy services in this community. Please write a brief statement about your faith.

Your Availability:

ABC Women’s Center is open M-TH 10:00-5:00pm and F 10:00-3:00pm with Ultrasound appointments available Wednesday & Fridays. *Please list your availability and desired times and days to volunteer.*

Availability:

Days: _____

Times: _____

*Once our staff reviews your completed application, receives your letter of recommendation from your Pastor and contacts your references, we will contact you to set up an interview with our team.

References:

Please list persons who are not related to you and who have known you for at least two years, including your Pastor.

	Name	Address	Phone No.	Years Acquainted	Relationship
1.					
2.					
3.					

APPLICANT’S CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this volunteer application are true and complete to the best of my knowledge, and I authorize the pregnancy center to verify the accuracy and to obtain reference information concerning my character and capabilities. I release the pregnancy center and any person or entity providing such reference information from any and all liability relating to the provision of such information or relating to any decisions made based upon such information. I give permission to the center to conduct a criminal background check to the extent that my volunteer duties may involve direct interaction with minors. If I become a volunteer at the pregnancy center, I agree to fully adhere to its policies and rules, including those rules relating to maintaining client confidentiality. I recognize that, as a volunteer, I will serve in a different role than the employees of the pregnancy center, and I am not seeking, nor expecting to receive, any compensation or other benefits in return for any volunteer services which I may provide for this ministry.

I further certify that I have read and that I am in full agreement with the pregnancy center’s Statement of Faith and Statement of Principle

Name of Applicant (print): _____

Signature of Applicant: _____ **Date:** _____